

1. Mission Statement

- a. The Sunnyvale Raiders Youth Sports Association (SRYSAs) constitutes a youth athletics program in Sunnyvale, Texas designed to build, develop and nurture young athletes' abilities and love of the sports that are offered by SRYSAs. Participants in SRYSAs sports must be "From Sunnyvale".

2. Code of Conduct

- a. All participants and spectators shall conduct themselves in a manner that represents the Town of Sunnyvale with honor, dignity and respect, including demonstrating qualities of civility and sportsmanship, supporting the officials and our players and coaches in a positive manner and treating visiting players, coaches and fans with courtesy and respect.

3. Objectives

- a. To offer youth sports programs to fulfill the recreational needs and wants as a service in our community.
- b. To offer a **fair amount of participation opportunities** to all participants.
- c. To make these programs safe and enjoyable in an **atmosphere that promotes learning and participation first**, and competition second.
- d. To have the best possible volunteer coaches, and to thoroughly prepare them for their respective sport and position.
- e. To demand from our coaches an **emphasis on development**, rather than chasing victories.
- f. To expect that good sportsmanship, teamwork, and fair play are standard behaviors.
- g. To demand from our **parents to respect our volunteer coaches** by being supportive of their coaching strategies and philosophies.
- h. To ensure the child's participation in youth sports is a positive and worthwhile experience.

4. SRYSAs Sports

- a. SRYSAs offers the following sports:
 - i. Baseball
 - ii. Basketball
 - iii. Cheerleading
 - iv. Flag Football
 - v. Softball
 - vi. Tackle Football
 - vii. Volleyball
 - viii. Lacrosse
- b. Sports may be added or removed at the discretion of the board of directors (the Board) of SRYSAs.

5. General Policies

- a. "From Sunnyvale"
 - i. SRYSAs gives registration priority to children from Sunnyvale. A child is deemed to be "from Sunnyvale" if that child qualifies to attend Sunnyvale public schools. A child that is not from Sunnyvale may only participate in SRYSAs if:

1. additional children are needed to fill out a team; or
 2. the child is approved by the Board to participate in SRYSA sports.
- b. Registration, etc.
- i. Registration deadlines, SRYSA and separate league and uniform costs, age groups, leagues in which SRYSA participates and other relevant details vary from sport to sport. This information, and other specific information regarding registration for SRYSA sports can be found at www.srysa.org or provided by the sport director for the applicable sport. Note that certain leagues require registration apart from registration via SRYSA with additional fees.
- c. Refunds
- i. Refunds may be granted at the discretion of the Board and/or the sport director. Refund may be reduced by the amount of non-refundable transaction fees incurred by SRYSA once initial payment is received.
- d. Volunteer Status
- i. The Board and all coaches and sport directors are volunteers and do not receive any compensation or remuneration for their work with SRYSA or as coach of a SRYSA team.
 - ii. Ultimately, SRYSA is a volunteer organization. The success of SRYSA is dependent on the participation of volunteer board members, sport commissioners, coaches, and parents. The best way for parents to provide a positive experience for their children participating in SRYSA is to volunteer.
- e. Insurance
- i. SRYSA maintains an insurance policy that covers players and coaches. Additional policy information is available upon request.
- f. Coaches
- i. Each sport director shall consult with the Board regarding selection of coaches for the sport such sport director is responsible for. A recent background check will be required for all SRYSA coaches with results satisfactory to the Board. All coaches shall endeavor to report to law enforcement any alleged or suspected incidents of abuse readily apparent to the coach. Coaches may be required to pass sport specific certification as deemed necessary by the Board and/or required by leagues. Coaches shall not have any one-on-one private interaction with any player not visible by others.
- g. Roster Formation
- i. If a sports director determines that more than one team should be formed for a given gender and age group, teams may be formed based on the following considerations:
 1. *For Pre-K to 1st grade for Boys and Pre-K to 2nd grade for Girls.*
 - a. Each player should participate in an ability assessment. After the assessment, the sports director, in consultation with coaches for the age group, will divide players into teams based on the principle that each team have a roughly equal distribution of talent on each team. No guarantee is given that

such distribution is perfect or will remain consistent as a season progresses.

2. *For 2nd grade and up for Boys and 3rd grade and up for Girls.*
 - a. At registration, a parent may select for their child to be considered for “competitive” or “recreational” team. Each player should participate in an ability assessment. After the assessment, the sports director, in consultation with coaches for the age group, will divide players into teams based on election by parents for competitive or recreational and the outcome of the player ability assessment. Effort shall be made for the competitive and recreational teams to play in different leagues that are commensurate with the team’s overall ability. If there is more one than one team for the competitive or recreational level, the sports director, in consultation with the coaches, will divide players into teams based on the outcome of the player ability assessment.
3. Finally, and as a step-back consideration, a sport director, in consultation with the Board, may modify the roster formation rules based on league availability and player registration count in furtherance of SRYSA’s Mission Statement.

h. Practice and Game Schedule

- i. Use of facilities and practice schedule are determined by the sport director in consultation with the coaches based on available facilities and number of teams within the sport. Practice may be held at SISD facilities or at Town of Sunnyvale facilities. Practice at any other facility should be vetted by sport director to confirm proper insurance is in place and pricing considerations. Coaches may change and/or cancel practice schedule as needed throughout the season.
- ii. Game schedule is typically handled by the league and games may or may not be held at SISD facilities.

i. Disciplinary Actions

- i. The sport director in consultation with the relevant coach(es) and Board, may suspend or remove, or administer any similar disciplinary action to a, player or parent from participation or attendance at team events (practices, games, parties, etc.) for violations of the Code of Conduct. A refund may or may not be given in such instance. Such action shall be final and may continue to future seasons and/or sports.