

# SRYSA

## POLICY AND PRINCIPLE STATEMENT #1

Adopted by the Board of Directors of the  
Sunnyvale Raiders Youth Sports Association on  
August 10, 2015

This Policy and Principle Statement #1 has been adopted by the Board of Directors (the "Board") of the Sunnyvale Raiders Youth Sports Association ("SRYSA") as of the date set forth above to set forth in greater detail certain of the guiding principles of SRYSA and to establish and promulgate written policies to be followed in specific situations where (1) more children register than can reasonably be accommodated by one team<sup>1</sup>, but not enough register to field two teams, (2) there are not enough coaches to properly staff all of the teams for which children have registered, or (3) children registered in a given group<sup>2</sup> must be divided into multiple teams.

### Guiding Principles

- (i) SRYSA is a volunteer organization. The success of SRYSA is dependent on the participation of volunteer coaches and parents. When making decisions, deference will be given to parents and coaches that volunteer. The best way for parents to provide a positive experience for their children participating in SRYSA is to volunteer.
- (ii) SRYSA is a competitive, developmental league - SRYSA will field the most competitive teams that it can within each group while developing the skills of all participants. Subject to applicable league rules and the policies set out below, each registered child that regularly attends practice is guaranteed playing time in each league game he or she attends. This does not, and is not intended to, (A) guaranty equal playing time among children, or (B) guaranty any playing time for mid or post-season tournaments organized outside of regular league play.
- (iii) SRYSA gives registration priority to children from Sunnyvale. A child is deemed to be "from Sunnyvale" if that child qualifies to attend Sunnyvale public schools. A child that is not from Sunnyvale may only participate in SRYSA if (A) additional children are needed to fill out a team as set forth in the policies below, and (B) such child is approved to participate by the Board. Once a child is so approved by the Board, he or she shall thereafter be treated for registration purposes as a child from Sunnyvale, unless otherwise determined by the Board. A child that is not from Sunnyvale, but has registered with and played on a SRYSA team prior to the date of this Policy and Principle Statement #1 shall hereafter be treated for registration purposes as a child from Sunnyvale, unless otherwise determined by the Board.
- (iv) Notwithstanding skill-test performance, a coach may elect to have his or her child play on his or her team if the child meets the age and other applicable league requirements.

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<sup>1</sup> For purposes of this Policy and Principle Statement, a "team" shall also refer to a squad.

<sup>2</sup> A "group" refers to the grade, age or other applicable grouping.

## Policies

### Situation #1

- (i) If a coach determines that more children have registered than can reasonably be accommodated by one team, but not enough registered to field two teams, the coach shall consult with his or her sports director about the possibility of consolidating teams, taking into consideration playing time, the development of all players, and restrictions imposed by applicable league rules. If consolidation is an option, the decision to do so, and the manner of doing so, will be made by the coach and the sports director.
- (ii) If the coach and sports director determine that consolidation is not a desirable option, the sports director, in consultation with the Board, shall send an email to the parents of the children registered to play in the applicable group requesting their assistance to find additional children to register to play on the teams and informing them that (A) if additional children are not found, the team may consider and look for children that are not from Sunnyvale, and (B) if additional children are not found, there will be a skills test to determine which registered children will be allowed to play on the team.
- (iii) If additional children sufficient to field two teams are not found, the sports director will give email notice to parents of registered children that a skills test will be held for the children registered within the group in question. The coaches, sports director and an unaffiliated third party (an individual that is not coaching in and does not have children registered to play in the group in question) will evaluate the performance of the children at the skills test, and those that perform the best will be allowed to play on the team. Registration fees will be refunded to all children not allowed to play on the team. Coaches may allow children that were not allowed to play on a team to practice with the team to continue their development.
- (iv) While this situation contemplates one or two teams, this policy shall apply equally to situations where there are more teams in question.

### Situation #2

- (i) If a sports director determines that there are not enough coaches to properly staff all of the teams for which children have registered, the sports director, in consultation with the Board, shall send an email to the parents of children registered to play in the applicable group requesting their assistance to find additional coaches and informing them that if additional coaches are not found, there will be a skills test to determine which registered children will be allowed to play on the team.

- (ii) If no additional coaches are found, the sports director will give email notice to parents of registered children that a skills test will be held for the children registered within the group in question. The coaches, sports director and an unaffiliated third party (an individual that is not coaching in and does not have children registered to play in the group in question) will evaluate the performance of the children at the skills test, and those that perform the best will be allowed to play on the team. Registration fees will be refunded to all children not invited to play on the team. Coaches may allow children that were not allowed to play on a team to practice with the team to continue their development.

### Situation #3

- (i) If there are enough registered children in a given group to field multiple teams, the sports director, in consultation with the Board, will give email notice to parents of registered children that a skills test will be held for the children registered within the group in question. The coaches, sports director and an unaffiliated third party (an individual that is not coaching in and does not have children registered to play in the group in question) will evaluate the performance of the children. The children will be placed on teams with those of approximately equal skill level (for example, the best performers will be placed on the same team).